

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES

06. GOA

(Rs Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages
1	2	3	4
1	Agriculture	Unskilled	110.00
2	Automobile Repairing Workshops & Garages.	Unskilled	103.00
		Semi-skilled I	113.00
		Semi-skilled II	109.00
		Mechanical Gr.	119.00
		General Staff	119.00
		Highly skilled	123.00
3	Breweries and Distilleries	Category- IV	103.00
		Category- III	122.00
		Category- II(B)	119.00
		Category- II(A)	122.00
		Category- I	129.00
4	Bricks and Tiles	Categaroy IV	103.00
		Categaroy III	109.00
		Categaroy II	120.00
		Categaroy I	125.00
		Clerical	125.00
		Admn.	132.00
5	Cashew factories and Establishments	Grader	90.00
		Roaster	103.00
		Supervisory(Gr.)	109.00
6	Cinema Exhibition Industries	Category IV	103.00
		Category III	105.00
		Category II	111.00
		Category I	116.00
7	Construction or maintenances of roads or in buildings operation (ii) stone breaking and stone crushing and (iii) maintenance of building	Unskilled	103.00
		Semi-Skilled/Unskilled Supervisory	111.00
		Skilled A	115.00
		Skilled B	112.00
		Highly Skilled A	121.00
		Highly Skilled B	117.00
		Clerical	115.00
8	Cotton Textiles, Cotton spinning, Cotton Pressing, manufacture of cotton fibre, thread yarn spinning and weaving including Handloom Weaving.	Unskilled	93.00
		Semi-skilled	99.00
		Skilled	105.00
		Highly skilled	115.00
		Clerical	104.00
9.	Manufacture, assembling of Electronic goods and Components and Distributions and sale of Electronic Products.	Unskilled	103.00
		Semi-skilled	109.00
		Skilled	116.00
		Highly skilled	130.00
		Clerical	123.00
			138.00

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages
1	2	3	4
10	Private Hospitals, Nursing homes, Dispensaries etc.	Unskilled	103.00
		Semi-skilled	108.00
		Skilled B	117.00
		Skilled A	131.00
		Highly skilled B	140.00
		Highly skilled A	168.00
		Clerical	125.00
11	Processing and canning of food stuffs including fish & beverages	Unskilled	103.00
		Semi-skilled	114.00
		Skilled B	122.00
		Skilled A	129.00
12	Process of printing by letter press,lithography photography or other similar work or work incidental to such process or book binding is carried on	Unskilled	103.00
		Semi-skilled	105.00
		Skilled /Clerical B	111.00
		Skilled /Clerical A	116.00
13	Employment in Pharmaceuticals Industry and units engaged in the Manufacturing sale and distribution of medicines and pharmaceuticals products.	Unskilled	103.00
		Semi-skilled	117.00
		Skilled	137.00
		Highly skilled	157.00
		Clerical	135.00
14	Public Motor Transport undertaking and private Motor Transport Undertaking	Unskilled	106.00
		Semi-skilled	108.00
		Skilled	113.00
		Highly skilled B	110.00
		Highly skilled A	119.00
		General Staff/ Clerical A	117.00
		General Staff/ Clerical B	120.00
15	Readymade Garments	Unskilled	103.00
		Semi-skilled	100.00
		Skilled	119.00
		Clerical	123.00
16	\$ Residential Hotel, restaurant or Eating House.	Unskilled Zone- C	97.69
		Unskilled Zone- B	98.38
		Unskilled Zone- A	98.77
		Semi-skilled Zone- C	98.00
		Semi-skilled Zone- B	99.92
		Semi-skilled Zone- A	101.46
		Skilled Zone- C	100.69
		Skilled Zone- B	102.62
		Skilled Zone- A	105.69
17	Saw mills	Unskilled	103.00
		Semi-skilled	113.00
		Skilled	119.00
		Gen. Staff B	123.00
		Gen. Staff A	130.00

Sl. No.	Scheduled Employment	Category of Workers	Minimum Wages
1	2	3	4
18	*Shop or commercial establishment	Unskilled Zone -B	100.00
		Unskilled Zone -A	103.00
		Semi-skilled Zone- B	103.00
		Semi-skilled Zone- A	106.00
		Skilled Zone- B	111.00
		Skilled Zone- A	114.00
19	Watch and Ward and Security services	Unskilled	103.00
		Semi-skilled	115.00
		Skilled	127.00
20	Commercial or Industrial Establishments engaged in Commercial, Manufacturing and service activities other than that covered under any of the other entries contained in the Schedule	Unskilled	103.00
		Semi-skilled	118.00
		Skilled	139.00
		Highly skilled	154.00
		Clerical	132.00

Note:- *Zone'A' shall comprises the areas within the limits of the Corporation of the City of Panaji and Municipal Limits of Margao etc.

*Zone'B' shall comprise all other places in the State of Goa not covered under Zone 'A'.

\$ Zone 'A' Comprises the area within the limit of the of the Corporation of the City of Panaji and Municipalities, such as, Margao etc.

\$ Zone 'B' Comprises the area within the limit of the places of Bicholim etc.

\$ Zone 'C' Comprises all other places in the State of Goa not covered under Zone 'A' and Zone 'B'.